



# STRATEGY 2021-2024

## Our Vision

Our communities will thrive and be resilient by being engaged, connected and supported.

## Our Mission

To be a responsive, adaptive and sustainable organization to meet the changing needs of our communities.

## Our Values

We acknowledge the traditional custodians of the land on which Encircle Ltd. meet and we celebrate their enduring connection to Country, knowledge, and stories. We commit to supporting First Nations communities in their self-determination.

We welcome and respect every individual with whom we engage. We commit to being kind, extending empathy and compassion, and being non-judgemental.

We value our integrity. We commit to acting honestly and professionally, being accountable for our actions and transparent.

### OUR GOALS

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| <b>DEVELOP</b>    | supporting communities to develop capacity and resilience.   |
| <b>DELIVER</b>    | deliver quality services and programs that positively impact individuals, families and communities               |
| <b>CONNECT</b>    | strengthen connections, networks, partnerships and collaborations through engagement with our communities        |
| <b>ADVOCATE</b>   | be an effective advocate for our communities through listening to and understanding their needs and aspirations. |
| <b>CAPABILITY</b> | an accountable, transparent, and effectively governed organization with sustainable resources and systems.       |